

**UT Administration of Dadra & Nagar Haveli and Daman & Diu**  
**Department of Labour & Employment**  
**Daman**

No. LE/LI/DMN/MWA-3(11)/2025/88

Dated:09-05-2025

**Declaration of Special Allowance under the Minimum Wages Act, 1948.**

The Basic Pay in respect of all the scheduled employments in the Union Territory of Dadra & Nagar Haveli and Daman & Diu was fixed under the Minimum Wages Act, 1948 vide Notification No. LE/LI/DMN/MWA-3(11)/2023/349 dated 18-08-2023 and the Special Allowance in addition to the basic pay for the period from 01-04-2024 was also fixed vide Declaration No. LE/LI/DMN/MWA-3(11)/2024/507 dated 28-10-2024.

2. The daily rate of Special Allowance on the basis of cost-of-living index number payable with effect from 01-04-2025 is hereby increased at the rate of 10.50 per day in respect of all the employments in the Union Territory of Dadra & Nagar Haveli and Daman & Diu under the Minimum Wages Act, 1948.

3. Thus, the minimum rates of wages payable in respect of all the employments in the schedule to the Minimum Wages Act, 1948 in the Union Territory of Dadra & Nagar Haveli and Daman and Diu shall be as under:-

Minimum rates of wages payable per day

Class of Employment	Basic per day	Special Allowance per day	Total Minimum Wages per day
Unskilled	441.00	45.50	486.50
Semi-Skilled	452.00	45.50	497.50
Skilled	462.00	45.50	507.50

Note :1. For monthly wages, multiply with 26 days.

2. The effective date of this order is 01.04.2025.

3. The Industrial Establishments / Employers shall invariably ensure that they pay arrears to their Employees / Workers w.e.f. 01.04.2025

Instructions: "If the wages already paid are higher, the same should be continued."

By Order and in the name of the  
Administrator of Dadra & Nagar Haveli and Daman & Diu



09.05.2025

(S Asker Ali, IAS)  
Commissioner-cum-Secretary (Labour)  
DNH & DD

To,

- 1) The Director-cum-Dy. Secretary (Personnel), Secretariat, DNH / DD
- 2) The President, All Industries Association / Hoteliers Association, DNH / DD
- 3) The Joint Secretary (Planning & Statistics), Government Press, DNH / DD with a request to publish the said declaration in the Official Gazette.
- 4) The Field Publicity Officer for wide publicity.
- 5) All Heads of Offices in the DNH & DD.
- 6) The SIO, NIC, DNH/DD for uploading on the Official Website