

(Authoritative English Text of this Department Notification No. Shram (A)4-1/2024 dated 23.09.2024 as required under clause (3) of article 348 of the Constitution of India.)

GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF LABOUR EMPLOYMENT & O.P.

No. Shram (A)4-1/2024

NOTIFICATION
Dated Shimla-2, the

23.09.2024.

1. AGRICULTURE

Whereas, the Governor, Himachal Pradesh is of the opinion that the minimum rates of wages in respect of unskilled category of workers in the Scheduled employment of "Agriculture" may be revised with effect from 01.04.2024;

And whereas, as per provisions of clause (a) of sub-section (1) of section 5 read with section 9 of the Minimum Wages Act, 1948, a Minimum Wages Advisory Committee was constituted vide Notification No: Shram (A) 4-2/2018-P-II dated 24-04-2023;

And whereas, a meeting of the said Committee was held on 20-06-2024 wherein increase in Minimum wages payable to all the categories of workers in all the 19 scheduled employments were approved and it has been decided by the Government that the revised minimum wages will be applicable w.e.f. 01.04.2024;

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 5 of the Act *ibid*, the Governor, Himachal Pradesh is pleased to revise the minimum wages of the unskilled workers working in the above mentioned Scheduled Employment Rs. 400 per day or Rs. 12,000 per month w.e.f. 01.04.2024.

NOTE:-

1. There will be no distinction between the minimum wages of male or female and adult or non-adult for the same and similar nature of work.
2. Wages of Apprentices shall be regulated under the Apprenticeship Act, 1961 (No. 52 of 1961)
3. Where any class of work is performed in piece work basis, the wages shall not be less than the time rate prescribed for that category.
4. 25% increase shall be applicable over and above the minimum wages in the Scheduled Tribes Areas in Himachal Pradesh.

The definition of unskilled will be as under:-

- (i) **Unskilled:** -- An unskilled employee is one who does operations that involve the performance of simple duties, which require the experience of little or no independent judgment or previous experience although familiarity with the occupational environment is necessary. His work may thus require in addition to physical exertion familiarity with variety of articles or goods.

By order,

Priyanka Basu Ingty
Secretary (Lab. Emp. & O.P.) to the
Government of Himachal Pradesh.

No. Shram (A)4-1/2024

Dated Shimla-2, the

23.09.2024

Copy for information and necessary action to:-

1. All the Administrative Secretaries to the Govt. of H.P. Shimla.
2. The Addl. LR-cum-Addl. Secretary (Law) to the Govt. of H.P. Shimla-2.
3. The Principal Private Secretary to Hon'ble Chief Minister, H.P.
4. The Sr. Private Secretary to Hon'ble Labour & Employment Minister H.P.
5. The Sr. Special Private Secretary to Chief Secretary to Govt. of H.P.
6. The Director, Labour Bureau, GOI, Shimla-171004, H.P.
7. All the Head of Departments, Himachal Pradesh.
8. The Labour Commissioner-Cum-Director of Employment, H.P., Shimla-171001 w.r.t his letter No. L&E (Lab.) M.W.A.C./2024 dated 17.08.2024.
9. All the Deputy Commissioners, Himachal Pradesh.
10. Guard File.

(Amar Singh)
Deputy Secretary (Lab. Emp. & O.P.) to the
Government of Himachal Pradesh