

MEMORANDUM OF SETTLEMENT

Attendance of the participants in the tripartite meeting is enclosed vide **Annexure- I.**

SHORT RECITAL OF THE CASE

A tripartite meeting is held on **10.01.2025 at 11:30 a.m.** in the chamber of the Addl. Labour Commissioner, Labour Directorate, Government of Tripura, Shram Bhavan, Office Lane, Agartala for revision of the rates of wages for the brick kiln workers. The rate of wages of brick kiln workers was last revised on 01.10.2022 for 2 (two) years as per terms and conditions made therein and the validity of the settlement expired on 30.09.2024. As such, the employers and representatives of the employees have put their views for fixing the rates of wages.

After prolonged discussion, the matter has been settled amicably and decided that @ 5% of wages will be increased on the existing rates of wages for the workers of all brick manufacturing industries in the State of Tripura on the following terms and conditions appended: -

TERMS AND CONDITIONS

1. It is agreed by both the parties that, the rates of wages in respect of moulding per 1000 (One thousand) green bricks would be as follows:

Sl. No.	Items	Existing rate of wages	Revised rate of wages w.e.f. 1st January, 2025
1	2	3	4
1	Pathai/Karigar	₹ 188/-	₹ 197/-
2	Mukh filling/Mukh Khata	₹ 87/-	₹ 91/-
3	Top Men	(a) Aga Top	₹ 96/-
		(b) Gora Top	₹ 101/-
4	Math Khola	₹ 117/-	₹ 123/-
5	Dunda Man	₹ 126/-	₹ 132/-
6	Jaziri &Zangia	₹ 54/-	₹ 57/-
7	Ring Zaru	₹ 42/-	₹ 44/-
8	Bullock Man	₹ 48/-	₹ 50/-



2. It is agreed that the rates of wages of the following items would be as follows: -

Sl. No.	Items	Existing rate of wages	Revised rate of wages w.e.f. 1 st January, 2025
1	2	3	4
1	Loading of 1000 green bricks	₹ 287/-	₹ 301/-
2	Un-loading of 1000 green bricks	₹ 197/-	₹ 207/-
3	Daily rated workers	₹ 289/-	₹ 303/-
4	Fire Man	₹ 8970/-per month	₹ 9419/- per month
5	Loading Mistry	₹ 8757/-per month	₹ 9195 per month
6	Un-loading Mistry	₹ 8757/-per month	₹ 9195 per month
7	Earth cutting (per 1000 cft.)	₹ 3204/- up-to 100 ft. distance lead ₹ 427/-for every additional 130 ft. lead and thereafter.	₹ 3364/- up-to 100 ft. distance lead ₹ 448/- for every additional 130 ft. lead and thereafter.

3. It is also agreed that, the minimum wages of official staff and workers are as follows: -

Sl. No.	Items	Existing rate of wages per month	Revised rate of wages w.e.f. 1 st October, 2024 per month
1	2	3	4
1	Manager/ In-Charge	₹ 9184/-	₹ 9643/-
2	Official Staffs	₹ 6408/-	₹ 6728/-
3	Existing staffs enjoying higher wages shall get	At least 13.33% hike in addition	At least 5% hike in addition

4. It is also agreed that the wages of the brick kiln workers for the period from 1st October, 2024 to 31st December, 2024 shall be paid on the basis of previous settled rate.

5. It is further agreed that, the terms and conditions contained in this memorandum of settlement would be effective from **1st January, 2025** and shall remain valid up-to **30th June, 2027** from the date of effect.

5. The signature of the Employers and Workers representatives are in the following:-

Sl. No.	Signature of Employers representative	Sl. No.	Signature of Workers representative
1	Bibek Kumar Deb Choudhury	1	Biplab Kumar Roy
2	Jayaram Paul	2	Shyamalendu Bikash Pal
3	Sujit M. Saha	3	Tapan Das
4	Gopal K M Das		
5	Ranjib Ghosh		
6	Abhyut Bhattacharjee		
7	Ditendra D		
8	Nandan Saha		
9	Asok Paul		
10	Sanjit Choudhury		
11			
12	Bibek Kumar Deb Choudhury		
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Witnesses :-

10/10/25
Biswajit Paul
 Addl. Labour Commissioner,
 Labour Directorate

10/10/25
(Paramita Majumder, TCS)
 Dy. Labour Commissioner,
 Labour Directorate,
 Govt. of Tripura.

10/10/25
 Conciliation Officer
 (Labour Commissioner)
 Government of Tripura

No.F.22(19)-LAB/MW/ENF/BRICK/2011/ 9857-87
GOVERNMENT OF TRIPURA
LABOUR DIRECTORATE
SHRAM BHAVAN, AGARTALA

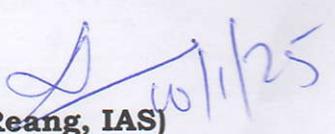
Dated, Agartala, the 13th January, 2025.

To

1. The President/Secretary, 'The Tripura Bricks Manufacturers' Association', Madhya Para, Agartala (Mob. - 9436131184).
2. The President/Secretary, Tripura Itt Bhatta Shramik Union, Office Lane, Agartala, West Tripura.
3. The Employer _____
4. The President/Secretary, BMS, Tripura Pradesh, Bidur Karta Chowmuhani, Agartala for information.
5. The President/Secretary, CITU, State Committee, Office Lane, Agartala, for information.
6. The President/Secretary, INTUC, Motor Stand, Agartala for information.

Copy to: -

1. The P.S to the Secretary, Government of Tripura Labour Department for kind information to the Secretary.
2. The Addl. Labour Commissioner, Labour Directorate, Government of Tripura for information.
3. The Dy. Labour Commissioner, Labour Directorate, Government of Tripura for information.
4. The Labour Officer, North/Unakoti/Dhalai/Khowai/West/Sepahijala/Gomati/South District for information and implementation.
5. The In-charge, IT Section, Labour Directorate, Government of Tripura for uploading in the Departmental website.


(D.B. Reang, IAS)
Labour Commissioner
Government of Tripura